

# Production Assembler, Evening Shift

## Job Description



<b>Job Title:</b>	<b>Production Assembler, Evening Shift</b>
<b>Department:</b>	Production
<b>Reports to:</b>	Evening Shift Supervisor
<b>Company:</b>	Sure Grip Controls Inc.
<b>Location:</b>	Victoria, BC
<b>Employment Status:</b>	Fulltime, evening shift 2:30 – 11:00pm

Are you looking for a Monday to Friday job with competitive salary and medical benefits?  
Do you have experience working in a production environment with a continuous improvement mindset?  
Join our growing team at Sure Grip Controls!

Established manufacturing company in Victoria has an immediate opening for a fulltime permanent Production Assembler.

### Responsibilities:

- Working individually and with a team of assemblers to meet production deadlines
- Building wire harnesses
- Soldering & crimping connectors
- Assembling small components
- Final construction, testing and inspection of control grips and joysticks
- Assisting with development & optimization of production processes
- Maintaining assembly documentation
- Following established procedures and protocols to ensure a safe work environment

### Education & Experience:

- Grade 12 education or equivalent
- Minimum 1 year experience as a reliable employee in the workforce
- Aptitude for repetitive, detail-oriented work
- Interest in working with your hands
- Ability to stay focused and follow instructions
- Team player with good interpersonal and multicultural skills
- Positive attitude and professional manner
- Soldering experience and skill with small power tools considered an asset
  
- Strong test and debug skills related to embedded design
- Experience with design and testing of power supply, microcontroller, and interface circuitry
- Dedicated, motivated, and energetic cross-functional team member
- Committed to continuous improvement throughout the business

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### **Compensation:**

Sure Grip Controls offers a competitive compensation and benefits package which includes; extended health, dental and long term disability benefits, RRSP matching, vacation, and continuing education.

### **Culture:**

The successful candidate will enjoy our positive team environment and strong corporate culture. Our employees are engaged and valued which results in a high level of employee retention. We foster an environment where extra effort is rewarded and we know how to have fun! Our company participates in many community fundraising events and we celebrate our successes with regular BBQs, family-style potluck lunches and seasonal festivities.

### **The Organization:**

Sure Grip Controls was incorporated in 1996 to manufacture industrial control grips for the heavy equipment industry. The company started by supplying control grips to several major equipment manufacturers in the Canadian forest industry. Sales soon expanded to include Europe, the United States, and New Zealand. Sure Grip now supplies mobile heavy equipment manufacturers around the world and has twice received recognition as one of Canada's top 200 fastest growing companies by Profit Magazine. It is our goal to lead the industry in providing innovative solutions to our customers.

In early 2015, Sure Grip Controls was acquired by Bailey International Inc., based in Knoxville, TN. Bailey is a leading, competitive manufacturer and distributor of both standard and innovative custom mobile hydraulic components. Adding Sure Grip Controls to the Bailey family creates a complementary product offering and an opportunity to further enhance a revolutionary service experience for their customers.

To learn more visit us at: <https://www.suregripcontrols.com/>

**To Apply:** Please send a cover-letter and resume in a single PDF to [careers@suregripcontrols.com](mailto:careers@suregripcontrols.com)